



SPS Equality and diversity statement

As a global organization, the Safety Pharmacology Society (SPS) is aware of its responsibility to encourage equality within the Society. This statement applies to, but is not limited to, membership, invitations to speak/present at Society organized events, award applications, Committees and the Board of Directors.

We define equality and diversity as:

Diversity and equality in subject knowledge/distribution; geographical; gender, ethnic and age balance; and balance of academic, industry, regulatory, CRO and other relevant experience.

Guiding principles of this statement

- SPS will look for ways to increase diversity within leadership/governance, membership, committee chairs and volunteers, and our presenters/speakers. We will work towards representation in these areas that reflects the current composition of the SPS membership
- SPS members will be educated on our position by making our statement available for inspection
- SPS commits to review this statement and our commitments frequently to ensure its effectiveness within the organization
- SPS will regularly review practices and policies to ensure diversity is encouraged across the Society's initiatives.